

## **Working for St Barnabas Hospice**

As a prospective candidate you are considering joining a dedicated and committed team of over 350 staff, supported by 1000 volunteers, covering a range of services across Lincolnshire from direct patient care to administration through to fundraising, promotions and shops.

Each role within our organisation is an important investment for us and our patients. Joining the team at St Barnabas offers you an exciting and rewarding opportunity to work in challenging and rewarding environment supporting the provision of high quality *specialist care to the people of Lincolnshire*.

### **Our Vision**

Our vision is a world where dying with dignity, compassion and having choices is a fundamental part of a life

### **Our Mission**

Our mission is to ensure all individuals facing the end of their life in Lincolnshire receive dignified, compassionate care when they require it and where they ask for it.

### **Our Values**

#### **Aiming High**

We reach for excellence and set the standard for others to follow. Celebrating individual and collective success and actively looking for ways to be even better.

#### **Being Courageous**

We push boundaries and provide challenge - standing up for what is right and supporting others to make a difference across all aspects of our work.

#### **Working Better Together**

We recognise the power of community; building connections and relationships which help us make a positive contribution. Respecting and valuing all contributions - we are ONE team, united and inspired by our common purpose.

#### **Having Heart**

People are at the centre of all we do. We're proud of our ability to work in tough situations with resilience, empathy and kindness.

## **Doing It Right**

**We are ethical, honest and use resources respectfully. Taking responsibility for our actions and doing what we say we'll do - we challenge others to do the same.**